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DLN: 93493132015787

OMB No 1545-0047

Department of the Treasury

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

foundations)

▶ Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at www IRS qov/form990

ntern	al Rev	enue Servic	се	_				Inspection
A F	or th	e 2015 ca	lendar year, or tax year beginnin	g 07-01-2015 , and ending 06-30-2	016			
3 Che	eck if	applicable	C Name of organization Sweet Briar Institute			D Em	ployer	identification number
		change	% TIMOTHY E KLOCKO			54-	0534	105
_		hange	Doing business as					
I In	itial re nal	eturn				F Tala	phone r	numher
		nated	Number and street (or P O box if m PO Box 1051	ail is not delivered to street address) Room/	suite			
		d return				(43	4)38	1-6324
 Ap	plication	on pending	City or town, state or province, coun Sweet Briar, VA 245951051	stry, and ZIP or foreign postal code		G Gro	ss recei	pts \$ 30,643,395
			F Name and address of princip	al officer	H(a)	Is this a gro	up ret	urn for
			Phillip C Stone PO Box 1051		l l	subordinate		☐ Yes 🗸
			Sweet Briar, VA 245951051		U/5\	No Are all subo	rdinate	es — —
_[Ta	x-exe	mpt status	√ 501(c)(3)	insert no) 4947(a)(1) or 527	, ,	ıncluded?		Yes No
J W	ebsit	:e:▶ www	w sbc edu			Group exen		,
∢ Forr	n of o	rganization	✓ Corporation	tion	L Yea	r of formation	1901	M State of legal domicile VA
Da	rt I	Sum	mary					
· C	1	_	scribe the organization's mission	or most significant activities				
			IDE A LIBERAL ARTS EDUCAT	-				
e C	-							
É	-							
ACTIVITIES & GOVERNANCE	2	Check th	is box ▶ ☐ if the organization di	scontinued its operations or dispose	d of more t	:han 25% of	its ne	t assets
05			in the enganteering			= = 70 01		
<u>خ</u>	3	Number	of voting members of the governi	ng body (Part VI, line 1a)			3	30
<u>8</u>	4	Number	of independent voting members o	f the governing body (Part VI, line 1	o)		4	28
¥	5	Total nun	mber of individuals employed in c	alendar year 2015 (Part V, line 2a)			5	728
Act	6	Total nun	mber of volunteers (estimate if ne	ecessary)			6	1,000
-	7a	Total unr	related business revenue from Pa	art VIII, column (C), line 12			7a	482,034
	bΓ	Net unrela	ated business taxable income fro	m Form 990-T, line 34			7t	-43,220
						Prior Year		Current Year
o.	8		butions and grants (Part VIII, lii	14,69	4,413	14,359,699		
nu:	9	_	·	ne 2g)			8,711	<u> </u>
Ravenue	10		tment income (Part VIII, column		2,183			
ш	11			lines 5, 6d, 8c, 9c, 10c, and 11e)		89	9,100	907,749
	12	Total r 12)	revenue—add lines 8 through 11	(must equal Part VIII, column (A), l	ine	55,19	4,407	29,866,924
	13	Grants	s and sımılar amounts paıd (Part	IX, column (A), lines 1-3)		12,05	2,374	6,323,471
	14	Benefi	ts paid to or for members (Part I	X, column (A), line 4)			0	
SS.	15	Saları 5–10)		ee benefits (Part IX, column (A), lines	5	22,68	7,146	14,055,632
Expenses	16a	•	<i>)</i> ssional fundraising fees (Part IX,	column (A), line 11e)			0	,
çpe	ь		indraising expenses (Part IX, column (D)	, ,,	-			
ū	17			Ines 11a-11d, 11f-24e)		21 69	3,601	13,492,504
	18			st equal Part IX, column (A), line 25)			3,121	
	19		ue less expenses Subtract line				8,714	
Net Assets or Fund Balances			•		Begini	ning of Curre		
alar	20	Total a	assets (Part X, line 16)		. —	155,24	7,759	143,637,749
A B	21		liabilities (Part X, line 26)			· · · · · · · · · · · · · · · · · · ·	5,239	
F Z	22		ssets or fund balances Subtract		. 🔭	123,39		
			ature Block			- ,	, 0	, , , , , , ,
Jnde	rpen	alties of	perjury, I declare that I have exa	imined this return, including accompa iplete Declaration of preparer (other				•
•		nas any kr		2 22.a. ation of property (other	an ome	,.c basea	5 WII I	
		****	x * *			2017 05 1	1	
Sign	,	I	ature of officer			2017-05-1 Date	. <u>1</u>	
əign Here		TIMO	OTHY E KLOCKO VP FOR FINANCE					
			e or print name and title					
			Print/Type preparer's name	Preparer's signature	Date	Check T	f PTI	
Paid	k	L	Sandra L Feinsmith	Sandra L Feinsmith	2015-05-11	self-employe	ed	1064157
	par	er ⊢	Firm's name BDO USA LLP			Firm's EIN		
	Or	1 +	Firm's address 🟲 1100 Peachtree Street S	Suite 700		Phone no (404) 68	8-6841

ATLANTA, GA 303094516

. ✓Yes No

Form 990 (2015)

orm	990 (2015)			Page 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🐒	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-197$ If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕲	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	<u> </u>
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11 d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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: IV	Checklist of Required	Schedules	(continued)

Pa	rt IV Checklist of Required Schedules (continued)		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21	Ī
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		l

23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pait II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Part I.

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

22

Yes

Yes

Yes

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

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35a

35b

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Yes

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Yes

Form 990 (2015)

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Nο

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part

Par	Statements Regarding Other IRS Filings and Tax Compliand		V			_
	Check if Schedule O contains a response or note to any line in this	raft	v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	144			- 110
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments t gaming (gambling) winnings to prize winners?		dors and reportable	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	728			
b	If at least one is reported on line 2a, did the organization file all required federal em Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file	ploym	ent tax returns?	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the state of	g the	year [,]	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanati	ion in S	Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a s over, a financial account in a foreign country (such as a bank account, securities ac account)? \cdot	_	•	4a	Yes	
b	If "Yes," enter the name of the foreign country $ ightharpoonup$ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Ban (FBAR)	k and	Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time durii	ng the	tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sh	nelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?					
6a	Does the organization have annual gross receipts that are normally greater than \$1			5c 6a		No
b	organization solicit any contributions that were not tax deductible as charitable con If "Yes," did the organization include with every solicitation an express statement the were not tax deductible?	hat su	ch contributions or gifts	6b		
7	Organizations that may receive deductible contributions under section 170(c).			- 05		
а	Did the organization receive a payment in excess of \$75 made partly as a contribut services provided to the payor?			7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services \boldsymbol{p}	provide	ed?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal prope file Form 8282?			7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a p	persor	nal benefit contract?	7e		No
f	$\label{eq:discrete_problem} Did the organization, during the year, pay premiums, directly or indirectly, on a persecutive problem of the problem of $	onal b	enefit contract?	7 f		No
g	If the organization received a contribution of qualified intellectual property, did the orequired?	organi:	zation file Form 8899 as	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicle Form 1098-C?	s, dıd •	the organization file a	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess buduring the year?	ısınes • •	s holdings at any time	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966	? .		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or rel	ated p	erson?	9b		
10	Section 501(c)(7) organizations. Enter		1			
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter	ı	I			
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990	0 in lie i	eu of Form 1041?	12 a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state? No additional information the organization must report on Schedule O	Note. S	See the instructions for	13a		
b	Enter the amount of reserves the organization is required to maintain by the states	13b				
_	In which the organization is licensed to issue qualified health plans					
	Did the organization receive any payments for indoor tanning services during the ta	13c	7	14a		l No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explana	•		14a		110

Form 990 (2015) Page 6 Governance, Management, and Disclosure Part VI For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax **1**a 30 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are 1b ındependent 2.8 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any 2 Νo Did the organization delegate control over management duties customarily performed by or under the direct 3 Νo supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was 4 Νo 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Νo Did the organization have members or stockholders? 6 Νo 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or 7a Νo Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, Νo Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? Yes Yes Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Nο Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code

	cetton by tonetes (this seedon by requests information about policies not required by the theerital K	C / C / / C	ac cca	c.,
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10 a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12 a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12 c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)

State the name, address, and telephone number of the person who possesses the organization's books and records

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply □ Own website □ Another's website □ Upon request □ Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

Section C. Disclosure

List the States with which a copy of this Form 990 is required to be filed▶

interest policy, and financial statements available to the public during the tax year

▶TIMOTHY E KLOCKO PO BOX 1051 SWEET BRIAR, VA 245951051 (434) 381-6300

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
See Additional Data Table										

(A) Name and Title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	Estimamount of compen	ated of other sation the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officei	key employee	Highest compensated employee	Former	2/1099-MISC)		related organizatio	
See Additional Data Table											
			1								
			\vdash								
			-								
1b Sub-Total			٠.	<u>. </u>		. ▶					
c Total from continuation s	sheets to Part VII, S	ection A	Α.			. ▶					
d Total (add lines 1b and 1	c)					▶		1,161,736	0		0
Total (add lines 1b and 1c) Total number of individua \$100,000 of reportable co	ls (including but not	lımıted	to the	se I	ıste	▶ d abov	e) wl				
										Yes	No

			103	140
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of

compensation from the organization. Report compensation for the calendar year en-		
(A) Name and business address	(B) Description of services	(C) Compensation
Hogan Lovells US LLLP, 555 13th St NW WASHINGTON, DC 20004	INT'L LAW FIRM	1,626,279
ARAMARK EDUCATIONAL SERVICES LLC, 1101 MARKET STREET PHILADELPHIA, PA 19107	CONTRACTED FOOD SVCS	1,302,508
Parkhurst Dining, PO Box 644091 PITTSBURGH, PA 15264	CONTRACTED FOOD SVCS	297,376
CRA Inc, 4 Radnor Corporate Center RADNOR, PA 19087	Consultant	272,353
SRP Consulting, 300 SE 5th Avenue Unit 5010 BOCA RATON, FL 33432	Consultant	200,587
2 Total number of independent contractors (including but not limited to those listed ab \$100,000 of compensation from the organization ► 21	ove) who received more than	

Form 99								Page 9
Part V	/##	Statement of						_
		Check if Sched	ule O contains a respor	ise or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s	1a	Federated cam	paigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership du	ues 1b					
Gra	С	Fundraising ev	ents 1c					
ifts, ar∆	d	Related organiz	zations 1d					
m.e.	е	Government grant	es (contributions) 1e	205,026				
ions r Sii	f		ons, gifts, grants, and 1f	14,154,673				
but the	_	similar amounts no	ot included above ions included in lines					
a tri	g	1a-1f \$	ions included in lines	1,779,489				
Col	h	Total. Add line	s 1a-1f		14,359,699			
<u>=</u>				Business Code				
Program Service Revenue	2a	TUITION AND FEES		611710	9,823,123	9,823,123		
og±	b c	ADMIN REVENUE	=5	611710	3,343,734	3,343,734		
Ž.	d	SALES & SERVICES	 S	611710 611710	361,757 395,159	361,757 395,159		
3,	e	LATE FEES & FINE		611710	2,675	2,675		
gran	f	All other progra	am service revenue		,	,		
ď	g	Total Add line	s 2a-2f	•	13,926,448			
	3		come (including dividen					
		and other simil	ar amounts)		430,526			430,526
	5		stment of tax-exempt bond	· · · · . +	0			
		Royalties .	(ı) Real	(II) Personal				
	6a	Gross rents	,	,				
	ь	Less rental						
	С	expenses Rental income	0	0				
	d	or (loss)	me or (loss)		0			
	u	Net lental inco	(i) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	932,913	86,060				
	b	Less cost or						
		other basis and sales expenses	776,471					
	C	Gain or (loss)	156,442	86,060	242,502			242,502
	d 8a	Gross income f	from fundraising	· · · · >	242,302			242,302
Other Revenue		events (not inc	luding s reported on line 1c)					
Ę,	b	Less direct ex	penses b					
5	С		(loss) from fundraising	events ▶	0			
	9a		from gaming activities ne 19 a					
	b c		penses b (loss) from gamıng actı	vities	0			
	10a	Gross sales of returns and allo						
	b	Less cost of g	oods sold b					
	С		(loss) from sales of inve		0			
	4.4	Miscellaneou		Business Code 611710	160 110	162 112		
	11a	ALUMNAE ASS		721110	163,112 433,485	163,112	433,485	
	b c	FLORENCE EL		517000	48,549		48,549	
	d	FARM AND CE All other reven		- 1. 330	262,603	262,603	/ - / -	
	e	Total. Add line:		•		,		
	12		See Instructions .		907,749			
					29,866,924	14,352,163	482,034	673,028 Form 990 (2015)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

	Γ				
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0			
2	Grants and other assistance to domestic individuals See Part IV, line 22	6,053,639	6,053,639		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	269,832	269,832		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	654,307	96,797	463,962	93,548
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	10,962,634	8,829,339	1,216,066	917,229
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	0			
9	Other employee benefits	1,387,663	1,066,242	200,682	120,739
10	Payroll taxes	1,051,028	805,683	153,183	92,162
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	179,141		173,141	6,000
С	Accounting	92,162	6,448	85,714	
d	Lobbying	0			
е	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	72,391		72,391	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,041,625	2,707,011	117,066	217,548
12	Advertising and promotion	42,565	18,839	4,022	19,704
13	Office expenses	1,103,067	711,687	189,617	201,763
14	Information technology	324,556	322,990		1,566
15	Royalties	0			
16	Occupancy	48,921	47,355		1,566
17	Travel	34,324	2,676	1,784	29,864
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	171,292		149,936	21,356
20	Interest	992,588		992,588	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	2,266,316	2,170,672	95,644	
23	Insurance	463,799	183,455	280,344	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	ADMINISTRATIVE EXPENSES	1,043,659	964,698	78,961	
b	PURCHASES	709,298	317,041	169,519	222,738
c	REPAIRS AND MAINTENANCE	587,584	461,486	124,682	1,416
d	MISCELLANEOUS	12,749	11,576	1,173	
e	All other expenses	2,306,467	2,274,385	27,054	5,028
25	Total functional expenses. Add lines 1 through 24e	33,871,607	27,321,851	4,597,529	1,952,227
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

2 Savings and temporary cash investments 0.448,200 2 19,317,302 3 Pledges and grants receivable, net 7,201,208 3 2,078,203 4 Accounts receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 0 5 0 5 Loans and other receivables from other disqualified persons (as defined under section 49,56([1]), persons discribed in section 49,56([1]3(8), and complete Part II of Schedule L 0 5 0 6 Loans and other receivables from other disqualified persons (as defined under section 49,56([1]3(8), and complete Part II of Schedule L 0 6 0 0 7 Notes and loans receivable, net 2,200,075 7 13,44,503 8 Inventiones for sale or use 1,202,00 6 0 0 9 Prepaid expenses and deferred charges 405,139 9 303,079 10 Loan, buildings, and equipment cost or other basis 2,000 6 0 0 0 11 Investments—bubble yield ascertimes 50,932,410 0 0 0 0 0 0 0 0 0	Form 9	990 (2	2015)					Page 11
Cash-non-interest-bearing Reginning of year End of year	Par	t X						
1 Cash-non-interest-bearing Sequenting of year Sequenting S			Check if Schedule O contains a response or note to any	line in	this Part X			· · · · · <u>· · </u>
2 Savings and temporary cash investments 8,448,200 2 19,817,822 3 7,201,203 3 2,976,203 3 2,976,203 3 2,976,203 3 2,976,203 4 A Countis receivable, net 24,005,207 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 0 5 0 0 0 0 0 0 0 0								
3 Pledges and grants receivable, net 7,201,208 3 2,076,203		1	Cash-non-interest-bearing			0	1	0
4 Accounts receivable, net.		2	Savings and temporary cash investments			8,448,290	2	19,517,632
1		3	Pledges and grants receivable, net			7,291,238	3	2,978,523
Trustees, key employees, and highest compensated employees Complete Part 1 of Schedule L		4	Accounts receivable, net			680,207	4	341,351
Section 4958(f)(3), persons described in section 4958(c)(3)(8), and contributing employees and sponsoring organizations of sections 501c(19) voluntary employees' beneficiary organizations (see instructions) Camplete Part II of Schedule L		5	trustees, key employees, and highest compensated em II of			0	5	0
1 1 1 1 1 1 1 1 1 1	ets	6	section 4958(f)(1)), persons described in section 4958 contributing employers and sponsoring organizations of voluntary employees' beneficiary organizations (see ins	3 (c)(3) f sectio)(B), and on 501(c)(9)		_	
1 1 1 1 1 1 1 1 1 1	Y ss	١_						
9 Prepaid expenses and deferred charges	7		· · · · · · · · · · · · · · · · · · ·					
10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10b 42,331,738 56,596,668 10c 54,972,382 11 Investments—publicly traded securities 50,192,164 11 48,135,271 12 Investments—buther securities See Part IV, line 11 0,395,927 12 6,389,235 13 Investments—cother securities See Part IV, line 11 0,395,927 12 6,389,235 13 Investments—cother securities See Part IV, line 11 0,395,927 12 6,389,235 13 Investments—cother securities See Part IV, line 11 0,314 0,395,927 12 6,389,235 13 10 10 10 10 10 10 10								<u> </u>
Complete Part VI of Schedule D 10a 97,304,101 10b 42,331,733 56,596,686 10c 54,972,982 11 1 1 1 1 1 1 1 1		_				405,138	9	30,579
b Less accumulated depreciation 10b 42,331,739 56,896,689 10c 54,972,362 11		10a		102	97,304,101			
11 Investments—publicly traded securities 50.192,164 11 48.135,271 12 Investments—other securities See Part IV, line 11 6,385,927 12 6,388,235 13 Investments—program-related See Part IV, line 11 0 13 0 0 14 10 0 15 0 0 14 0 0 15 0 0 0 14 0 0 0 15 0 0 0 14 0 0 0 0 0 0 0 0 0		h	·			-	100	54 972 362
12			·		· · · ·			
13			• •					
14			·				0,500,200	
15 Other assets See Part IV, line 11 23,145,169 15 9,351,673 16 Total assets. Add lines 1 through 15 (must equal line 34) 155,247,750 16 143,637,749 17 1,125,711 18 Grants payable and accrued expenses 1,389,237 17 1,125,711 18 Grants payable 19 Deferred revenue 10,728 19 256,126 20 Tax-exempt bond liabilities 24,903,000 20 23,909,765 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 0 22 0.0 23 Secured mortgages and notes payable to unrelated third parties 0 24 0.0 24 Unsecured notes and loans payable to unrelated third parties 0 24 0.0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 5,552,274 25 1,893,748 26 Total liabilities. Add lines 17 through 25 31,855,239 26 27,185,350 27 Unrestricted net assets 46,702,160 27 38,403,788 28 Temporarily restricted net assets 29,653,007 28 29,728,617 29 Permanently restricted net assets 29,653,007 28 29,728,617 29 Permanently restricted net assets 29,653,007 28 29,728,617 20 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 21 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 21 Pad-in or capital surplus, or land, building or equipment fund 31 31 32 32 32 33 33 34 34 34								0
16			-					
17			·					
18 Grants payable 0 18 0 0 18 10 10 12 10 10 12 10 10		-						
19 Deferred revenue 10,728 19 256,126			·	•				0
20 Tax-exempt bond liabilities			• •	•				
21 Escrow or custodial account liability Complete Part IV of Schedule D								
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			·					0
Other liabilities (including federal income tax, payables to related third parties, and other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			Loans and other payables to current and former officers	tors, trustees,		21	<u> </u>	
Other liabilities (including federal income tax, payables to related third parties, and other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	<u>=</u>					0	22	0
Other liabilities (including federal income tax, payables to related third parties, and other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	<u>.c</u>	23	·			0		0
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D Total liabilities.A dd lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets Temporarily restricted net assets Temporarily restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 30 through 34. 28 Temporarily restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32	_			•		0		0
26 Total liabilities.Add lines 17 through 25			Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24)					
Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets			·			5,552,274	25	1,893,748
Section Sec		26	Total liabilities.Add lines 17 through 25			31,855,239	26	27,185,350
30 Capital stock or trust principal, or current funds	ces			ere ▶	√ and complete			
30 Capital stock or trust principal, or current funds	<u>ਬ</u>	27	Unrestricted net assets			46,702,160	27	38,403,788
30 Capital stock or trust principal, or current funds	ထိ	28	Temporarily restricted net assets			29,653,007	28	29,728,617
30 Capital stock or trust principal, or current funds	2	29	Permanently restricted net assets			47,037,353	29	48,319,994
30 Capital stock or trust principal, or current funds	or Fu			check	here ► and			
31 Paid-in or capital surplus, or land, building or equipment fund) S)	30	-	_			30	
32 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund halances	set		·	t fund				
33 Total net assets or fund balances	As		- · · · · · · · · · · · · · · · · · · ·					
	Vet		- · · · · · · · · · · · · · · · · · · ·			123.392.520		116,452,399

34

143,637,749 Form **990** (2015)

155,247,759

Total liabilities and net assets/fund balances

34

Revenue less expenses Subtract line 2 from line 1 . . .

Net unrealized gains (losses) on investments

Donated services and use of facilities .

Single Audit Act and OMB Circular A-133?

Investment expenses

Prior period adjustments .

Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . .

		8		2	247,867
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-3,	183,305
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		116,4	452,399
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 🔽
				Yes	No
1	Accounting method used to prepare the Form 990	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revia separate basis, consolidated basis, or both	ewed o	n		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	

Page **12**

29,866,924

33,871,607

-4,004,683

123,392,520

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3b

Yes

Yes Form 990 (2015)

	other changes in her assets of fana balances (explain in schedule 6). I i i i i i i i i	9		-3,1	183,305
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		116,4	152,399
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 🗸
				Yes	No
1	Accounting method used to prepare the Form 990	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed or	1		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separation of the year were audited on the year were audited on the year were also also and the year were also also and year were also also also also also also also also	arate			
	Separate basis Consolidated basis Both consolidated and separate basis				

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2 c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Additional Data

Software ID:

Software Version:

EIN: 54-0534105

Name: Sweet Briar Institute

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	5,865,767	including grants of \$) (Revenue \$	398,987)
Student Services -	admissions, financial aid,				
(Code) (Expenses \$		including grants of \$) (Revenue \$)
career planning, Cl	haplaın, Dean, Health				

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) (Code) (Expenses \$ including grants of \$) (Revenue \$

center and Registrar

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Form 990, Part VII - Compensation Compensated Employees, and Inde					ſru	stee	s, k	(ey Employe	es, Highest		
(A) Name and Title	(B) A verage hours per week (list any hours for related	m unle:	ore t ss pe	han erso cer	not one n is and			(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations	
Mr Andrew Benjamin	4 0										
DIRECTOR	1 0	Х						0	0	0	
Ms Jacquelyne E Bullett DIRECTOR	4 0	×						0	0	0	
	1 0 4 0										
Mrs Leah A Busque DIRECTOR	10	х						0	0	0	
Ms Alice Dixon DIRECTOR	4 0 1 0	×						0	0	0	
Mr William Drake Jr DIRECTOR	1 0	×						0	0	0	
Dr Mananne C Fahs	4 0	×						0	0	0	
DIRECTOR	10										
Mrs Kelley M Fitzpatrick	4 0	×						0	0	n	
DIRECTOR	1 0	``									

10 4 0

10 40

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Carol McMurtry Fowler

Ms Martha S Fruehauf

Dr Everett Howerton

DIRECTOR

DIRECTOR

DIRECTOR

.....

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Inde	pendent Co	ntrac	tor	s ,			-,			
(A) Name and Title	(B) A verage hours per week (list any hours for related	m unle:	ore t ss pe	han rso cer	not one n is and			(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
Mr O Kenton McCartney III DIRECTOR	4 0	x						0	0	o
Mrs Suny Monk DIRECTOR	4 0	х						0	0	0
Mr Bernard A Niemeier DIRECTOR	1 0	×						0	0	0
Mr James Query DIRECTOR	1 0	×						0	0	C
Mr Frank W Roach DIRECTOR	1 0	×						0	0	C
Mrs Mason Bennett Rummel DIRECTOR	1 0	×						0	0	C
Mrs Heinz K Simon DIRECTOR	1 0	x						0	0	C
Mr Phillip Stone PRESIDENT	40 0	x		×				125,047	0	0
Mr James Jones	40 0	_		>				334 004	0	

2 0

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PRESIDENT

DIRECTOR

Ms Marcia J Thom-Kaley

334,994

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Inde					ı ru:	stee	S, F	tey Employed	as, nignest	
(A) Name and Title	(B) A verage hours per week (list any hours for related	Pos mo unles	sition nore tl ss pe	(C) than ersoi	not none on is and		,	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
Mrs Teresa Tomlinson	4 0		_ '	Ĺ, '		Γ '	['	0	0	<u></u>
Chair, Board of Directors	1 0	×	l'	X		'	'			
Ms Georgene M Vairo DIRECTOR	4 0	х						0	0	(
Miss CeCelia Valentine director	4 0	x						0	0	
Miss Elinor Warner Director	4 0	х						0	0	. (
Dr Marshalyn Yeargin-Allsopp Director	4 0	х						0	0	
Thomas Connors DIRECTOR	4 0	х						0	0	
James Fabiani DIRECTOR	4 0	х						0	0	. (
Garry Friend	4 0			Г	\vdash		\Box			

10 4 0

10 40

10

Garry Friend DIRECTOR

Charles Krulak DIRECTOR

Deborah Thurman DIRECTOR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours per week (list any hours for related	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations	
Mr Timothy Klocko	40 0			×				0	0		
Vice President, Finance	2 0							,	0		
Mr Scott Shank Vice President, Finance	40 0			×				295,280	0		
Dr Amy Jessen-Marshall Dean, Vice President Academics	40 0					х		162,554	0	ı	
Ms Louise Zingaro Acting Dean of Enrollment	40 0					х		133,562	0	1	

110,299

40 0

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DR Jill Granger

professor

efile GRAPHIC	print -	DO NOT	PROCESS	As Filed	Data

hospital's name, city, and state

170(b)(1)(A)(iv). (Complete Part II)

DLN: 93493132015787 OMB No 1545-0047

54-0534105

SCHEDULE A (Form 990 or 990EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public

Treasury Internal Revenue Service Name of the organization Sweet Briar Institute

Department of the

Part I

⊽

2

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ))

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

Inspection **Employer identification number**

7		An organization that no described in section 1 :				rom a governn	nental unit or from the g	eneral public
8		A community trust des				rt II)		
9	Ë E	receipts from activitie	es related to it t income and i e 30,1975 S	s exempt functions—sunrelated business table esection 509(a)(2).	subject to certa xable income (l (Complete Part	nin exceptions less section 5 t III)	tributions, membership, and (2) no more than 111 tax) from businesse	331/3% of its support
11	<u> </u>	An organization organi one or more publicly s	zed and opera upported orga	eted exclusively for the nizations described in	e benefit of, to section 509(a	perform the fu (1) or section	nctions of, or to carry on 509(a)(2) See sectio d complete lines 11e, 1	n 509(a)(3). Check
a		supported organization organization You must	n(s) the power t complete Pa	to regularly appoint o	r elect a major B.	ity of the direc	organization(s), typical ctors or trustees of the	supporting
b		management of the su must complete Part IV	pporting orgar /, Sections A a	nization vested in the sand C.	same persons t	that control or	orted organization(s), to manage the supported h, and functionally integrated	organization(s) You
С	l	supported organization						grated with, its
d e f g	Fnter	Type III non-functions not functionally integra (see instructions) You	ally integrated ated The orga u must comple organization re I non-function ed organizatio	d. A supporting organi inization generally mu- ite Part IV, Sections A sceived a written deter ally integrated suppor ns	zation operated st satisfy a dis a and D, and Pa mination from t ting organizatio	d in connection tribution requirements of the tribution requirements of the tribution of the tribution content in the tribution of tribution of the tribution of tribution	n with its supported org irement and an attentiv is a Type I, Type II, T	eness requirement
Nam	ne of s	(i) upported organization	(ii)EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is the orga Iisted in your docum	inization governing	(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see instructions)
					Yes	No		
Tota	l							
			_		I		2055	
or D	20004	earle Daduction Act Noti	co cootho In	ctructions for Form Of	10 or 000E7	Cat No. 11	/Khr	

	edule A (Form 990 of 990-EZ) 2013						Page Z
Pā	Support Schedule fo						
	(Complete only if you of Part III. If the organization						
S	ection A. Public Support	acion falls to qu	iamy under the	tests listed bei	ow, piedse con	ipiete Fait III.)
	Calendar year						1
(or	fiscal year beginning in)	(a)2011	(b) 2012	(c)2013	(d)2014	(e) 2015	(f) Total
•	Gifts, grants, contributions, and						
	membership fees received (Do						
	not include any unusual grants)						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
•	furnished by a governmental unit						
	to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public support. Subtract line 5						
	from line 4						
5	ection B. Total Support		Τ	Т	ı	T	
/or	Calendar year fiscal year beginning in) ▶	(a)2011	(b) 2012	(c)2013	(d)2014	(e) 2015	(f) ⊤otal
7	Amounts from line 4						
8	Gross income from interest,						
•	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated						
	business activities, whether or						
	not the business is regularly carried on						
10	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
L1	Total support. Add lines 7						
12	through 10 [Gross receipts from related activiti	es etc (see inst	ructions)			12	
13	First five years.If the Form 990 is		•	thurd fourth or t	fifth tay year ac a		3) organization
	check this box and stop here	3	•		•	``	5) organización,
S	ection C. Computation of Pul	olic Support F	Percentage				
14	Public support percentage for 2015			11, column (f))		14	
15	Public support percentage for 2014	1 Schedule A , Pa	rt II, line 14			15	
L6a	33 1/3% support test—2015. If the	organization did	not check the box	on line 13, and l	line 14 is 33 1/3%		this box
	and stop here. The organization qua	-		•	•	•	▶□
b	33 1/3% support test—2014. If the				, and line 15 is 3	3 1/3% or more, o	heck this
	box and stop here. The organizatio						▶┌
L7a	10%-facts-and-circumstances test	_				•	
	is 10% or more, and if the organiza						
	in Part VI how the organization mee	eis the "facts-an	u-circumstances	test The organi	ızatıon qualifies a	s a publicly supp	- -
L	organization 10%-facts-and-circumstances test		anization did nat	shock a how on his	0 12 16 3 16 4	or 17a and line	▶
U	15 is 10% or more, and if the organ						
	Explain in Part VI how the organiza				,	•	clv
	supported organization						▶ [
18	Private foundation. If the organizat	ion did not check	a box on line 13	, 16a, 16b, 17a, c	or 17b, check thi	s box and see	
	instructions				•		▶┌
							'

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e)2015	(f) ⊤otal
•	iscal year beginning in)	(4)2011	(5)2012	(6)2010	(4)2011	(0)2010	(1)10ta1
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
-	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
	purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit						
	to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ction B. Total Support				1		I
	Calendar year			1	I	I	
(or f	iscal year beginning in)	(a) 2011	(b) 2012	(c)2013	(d) 2014	(e) 2015	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12) First five years.If the Form 990 is f	or the organization	n's first second	thurd fourth or	fifth tay year ac a	section 501/c	V3) organization
14	•	or the organization	on s mist, second	, tillia, louitii, oi	ilitii tax yeal as a	1 5600001 501(0)(3) organization, ▶ □
	check this box and stop here	lia Cunnant D					
	ction C. Computation of Pub						
15	Public support percentage for 2015	(line 8, column	(f) divided by line	: 13, column (f))		15	
16	Public support percentage from 201	l 4 Schedule A, P	art III, line 15			16	
Se	ction D. Computation of Inv	estment Inco	me Percenta	ae			
17	Investment income percentage for				nn (f))	14-1	
	· · · · · · · ·	•		•	···· (1 <i>))</i>	17	
18	Investment income percentage from	n 2014 Schedule	A, Part III, line	1 /		18	
19a	33 1/3% support tests—2015. If the	organization did	not check the bo	ox on line 14, and	l line 15 is more t	than 33 1/3%, a	ind line 17 is not
	more than 33 1/3%, check this box	and stop here. T	he organization q	ualıfıes as a publ	icly supported or	ganızatıon	▶┌
b	33 1/3% support tests—2014. If the	organization did	not check a box	on line 14 or line	19a, and line 16	ıs more than 3	3 1/3% and line
	18 is not more than 33 1/3%, check	this box and st	op here. The orga	nızatıon qualıfıes	as a publicly sup	ported organiz	ation 🕨 🛭
20	Private foundation. If the organizati	on did not check	a box on line 14	. 19a. or 19b. ch	eck this box and	see instruction	s ▶⊤ˈ

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and Complete Part V.)

	I, complete Sections A and D, and complete Part V)			
Se	ction A. All Supporting Organizations			
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
.0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10 b		
.1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		

Part IV	Supporting	Organizations	(continued

I GIC IV		аррог	9	Oi guilleu	LIOIIS	(continue	ч,
Section	n R	Tyne	T Si	innorting	Orga	nization	_

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		

Section C. Type II Supporting Organization	Section	C.	Type	II	Supporting	Organization	s
--	---------	----	------	----	------------	--------------	---

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or			
	trustees of each of the organization's supported organization(s)?			
	If "No," describe in Part VI how contiol or management of the supporting organization was vested in the same persons			
	that controlled or managed the supported organization(s)	1		

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes." describe in Part VI the role the organization's supported organizations played in this regard	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satis	fy the Integral Part Test during the year (see instructions)

- The organization satisfied the Activities Test Complete line 2 below
- The organization is the parent of each of its supported organizations. Complete line 3 below

С		i ne orga instructi	nization supported a governmental entity. Describe in Part VI now you supported a government entity (see ons)	эe
2	<u>A ctivit</u>	ies Test	_Answer (a) and (b) below.	Y
а			all of the organization's activities during the tax year directly further the exempt purposes of the	

	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a	
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b	
3	Parent of Supported Organizations Answer (a) and (b) below.		

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of 3a each of the supported organizations? Provide details in Part VI
- **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

3b

	eck here if the organization satisfied the Integral Part Test as a qualifying tr pe III non-functionally integrated supporting organizations must complete S		•	ructions. All other
:	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
L I	Net short-term capital gain	1		
1	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
,	Add lines 1 through 3	4		
I	Depreciation and depletion	5		
9	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	A verage monthly value of securities	1a		
b	A verage monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1 d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	A cquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
;	Section C - Distributable Amount			Current Year
,	Adjusted net income for prior year (from Section A , line 8 , Column A)	1		
1	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
:	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

Part V Type III Non-Functionally Integra	ated 509(a)(3) Suppo	rting Organizations (co	ontinuea)
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 Amounts paid to perform activity that directly furthe excess of income from activity			
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	quired)		
6 Other distributions (describe in Part VI) See instru	ıctions		
	200.0110		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	to which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
d From 2012			
d From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013			
d From 2014			
e From 2015			
		Calcadada A	(F 000 000 F7) (201 F

SCHEDULE D

(Form 990)

Department of the

Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

OMB No 1545-0047

Open to Public Inspection

DLN: 93493132015787

Na	me of the organization eet Bnar Institute			Empl	oyer identification number
	ACC BINE TIBLICACE			54-0	534105
Pa	Organizations Maintaining Dono Complete if the organization answer			nds c	or Accounts.
		(a) Donor advised funds		(b)	Funds and other accounts
	Total number at end of year				
	Aggregate value of contributions to (during year)				
	Aggregate value of grants from (during year)				
ii.	Aggregate value at end of year				
	Did the organization inform all donors and donor funds are the organization's property, subject to			or advis	sed Yes No
•	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?	benefit of the donor or dono	advisor, or for an	y other	☐ Yes ☐ No
a.	rt III Conservation Easements. Compl	lete if the organization an	swered "Yes" or	n Form	n 990, Part IV, line 7.
	Purpose(s) of conservation easements held by t	he organization (check all the	at apply)		
	Preservation of land for public use (e.g., receducation)		Preservation of an	histor	ically important land area
	Protection of natural habitat	<u>-</u> -			d historic structure
	Preservation of open space				
	Complete lines 2a through 2d if the organization easement on the last day of the tax year	held a qualified conservation	n contribution in th	ne form	of a conservation
	· · ·		[Held at the End of the Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easem	ents		2b	
c	Number of conservation easements on a certifie	d historic structure included	ın (a)	2 c	
d	Number of conservation easements included in (historic structure listed in the National Register		nd not on a	2d	
	Number of conservation easements modified, tra	ansferred, released, extinguis	hed, or terminated	by the	e organization during the
	tax year >				
	Number of states where property subject to cons	servation easement is locate	d ►	_	
	Does the organization have a written policy rega violations, and enforcement of the conservation		, inspection, hand	ling of	☐ Yes ☐ No
	Staff and volunteer hours devoted to monitoring, year	, inspecting, handling of viola	tions, and enforcir	ng cons	ervation easements during the
	>				
	A mount of expenses incurred in monitoring, insp	ecting, handling of violations	, and enforcing co	nserva	tion easements during the year
	▶ \$				
	Does each conservation easement reported on I (B)(I) and section $170(h)(4)(B)(II)$?	ine 2(d) above satisfy the re-	quirements of sect	ion 17	0(h)(4) Yes No
	In Part XIII, describe how the organization repo balance sheet, and include, if applicable, the tex the organization's accounting for conservation e	t of the footnote to the organ asements	ızatıon's fınancıal	statem	ents that describes
ar	Complete of the organization answer			or Oth	er Similar Assets.
а	If the organization elected, as permitted under S works of art, historical treasures, or other simila service, provide, in Part XIII, the text of the fool	r assets held for public exhib	oition, education, o	rresea	arch in furtherance of public
b	If the organization elected, as permitted under S	FAS 116 (ASC 958), to repo	ort in its revenue s	tateme	ent and balance sheet

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public

service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

▶ \$ __

Par	t III	Organizations Maintaining (continued)	Collections of A	rt, Historica	l Trea	sures, or (Other Similar As	ssets
3		ig the organization's acquisition, acc ection items (check all that apply)	ession, and other reco	ords, check any	of the	following that	are a significant use	e of its
а	✓	Public exhibition		d 🔽 l	_oan or	exchange pro	grams	
b	✓	Scholarly research		e	Other			
c	√	Preservation for future generations						
4		ride a description of the organization XIII	's collections and exp	lain how they fo	urther th	ne organizatioi	n's exempt purpose	ın
5	asse	ng the year, did the organization sol ets to be sold to raise funds rather th	nan to be maintained a					√ No
Ра	rt IV	Escrow and Custodial Arra Complete if the organization Part X, line 21.		Form 990, Pa	art IV,	line 9, or re	ported an amoun	t on Form 990,
1 a		ne organization an agent, trustee, cu ided on Form 990, Part X?	stodian or other intern	nediary for con	trıbutıoı	ns or other as:	sets not Yes	No No
ь	If	"Yes," explain the arrangement in F	art XIII and complete	the following t	able		A mo	ount
c	Ве	eginning balance				10	:	
d	А	dditions during the year				1d		
e	Di	istributions during the year				1e	ı	_
f	Er	nding balance				1f		
2 a	Did	the organization include an amount o	on Form 990, Part X, II	ine 21, for escr	ow or c	ustodial accol	int liability?	. □ No
							,	
b	If"Y	es," explain the arrangement in Par						<u> ⊔</u>
Pa	rt V	Endowment Funds. Comple					· · · · · · · · · · · · · · · · · · ·	
			(a)Current year	(b)Pnor year		Two years back	(d)Three years back	(e)Four years back
1a	_	nning of year balance	71,907,115 1,088,672	87,963,36 331,13		90,055,806	86,575,650 2,163,197	96,207,845
Ь	Con'	tributions	1,000,072	331,13	<u> </u>	1,1/3,3/3	2,163,197	607,707
c	Net loss	investment earnings, gains, and es	-1,803,891	162,61	3	11,645,730	9,509,670	-2,303,383
d	Grar •	nts or scholarships		ı	0	1,164,980	1,104,556	875,538
e		er expenditures for facilities programs	592,420	16,550,00	О	13,041,013	6,388,046	6,450,381
f	Adm	ninistrative expenses	96,083		0	705,551	700,109	610,600
g	End •	of year balance	70,503,393	71,907,11	5	87,963,365	90,055,806	86,575,650
2	Prov	ride the estimated percentage of the	current year end bala	nce (line 1g, co	olumn (a	a)) held as		
а	Boar	d designated or quasi-endowment	18 400 %					
b	Pern	nanent endowment > 26 300 %						
c		porarily restricted endowment ► percentages on lines 2a, 2b, and 2c	55 300 % should equal 100%					
За	A re	there endowment funds not in the po nization by		ızatıon that are	held ar	nd administere	d for the	Yes No
	(i) u	nrelated organizations					3a 3a	(i) No
ь 4	If"Y	related organizations les" on 3a(ii), are the related organi cribe in Part XIII the intended uses	zations listed as requi					'
Pa	rt VI							
		Complete if the organization	answered 'Yes' to F		t IV, lı			
_		Description of property		(a) Cost or othe (investm		(b) Cost or other ba (other)	Accumulated (c) depreciation	(d)Book value
1 a	Land					2,797,4	90	2,797,490
b	Buildi	ngs						
_	Loss	hold improvements				81,166,0	34,043,092	47,122,980
	Equip	chold improvements		•		13,340,5	39 8,288,647	5,051,892
	Other			•		13,340,3	0,200,047	3,031,692

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

54,972,362

Part VIII Investments—Other Securities. C See Form 990, Part X, line 12.	omplete if the organiza	ition answered 'Yes'	on Form 990, Part IV, line 11b.
(a) Description of security or categor (including name of security)	ТУ	(b) Book value	(c)Method of valuation Cost or end-of-year market value
(1)Financial derivatives			,
(2)Closely-held equity interests (3)O ther			
Table (Column (b) much asset Same 200, Barb V, and (B) (m. 12)			
Part VIII Investments—Program Related.			
Complete if the organization answere	ed 'Yes' on Form 990, P		
(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organizat			d See Form 990, Part X, line 15
(a) Des	cription		(b) Book value 7,086,750
(1) BENEFICIAL INT PERPETUAL TRUST (2) CONTRIBUTIONS RECEIVABLE			1,235,882
(3) DEFERRED BOND ISSUANCE COSTS (4) DUE TO AFFILIATE			239,101 789,940
(1)			
Total. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities. Complete if the or		· · · · · · · · · · · · · · · · · · ·	▶ 9,351,673 art IV, line 11e or 11f.
See Form 990, Part X, line 25.	(b) Book value	· ·	
1. (a) Description of Hability	(B) Book value	-	
Federal income taxes	C	0	
US GOV'T ADVANCES FOR STUDENT LOANS	1,135,580	<u>) </u>	
POST EMPLOYMENT BENEFITS PAYABLE	53,843	3	
ANNUITIES PAYABLE	494,209		
		7	
ASSET RETIREMENT OBLIGATION	61,632	<u>? </u>	
CAPITAL LEASE OBLIGATIONS	148,484	<u> </u>	
		4	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	1,893,748	3	
2. Liability for uncertain tax positions In Part XIII, provorganization's liability for uncertain tax positions under			
XIII 🔽	•		•

Schedule D (Form 990) 2015

1 2

а

1

d	Other (Describe in Part XIII)		2d		
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not o	on line 1			
а	Investment expenses not included on Form 990, Part VIII,	line 7b .	4a		
b	Other (Describe in Part XIII)..........		4b		
c	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c.(This must equal Form 99			5	
Part	rt XII Reconciliation of Expenses per Audited Fit Complete if the organization answered 'Yes' on			es per	Return.
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, lin	ne 25			
а	Donated services and use of facilities		2a		
b	Prior year adjustments		2b		
c	Other losses		2c		
d	Other (Describe in Part XIII)..........		2d		
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on	line 1:			
а	Investment expenses not included on Form 990, Part VIII,	line 7b	. 4a		
b	Other (Describe in Part XIII)..........		4b		
c	Add lines 4a and 4b			4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 9	990, Part I, lir	ne 18)	5	
Prov Part	Supplemental Information ovide the descriptions required for Part II, lines 3, 5, and 9, Part tV, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII ormation				le any additional
IIIIOI					
		xplanation			
'A RT	T III, LINE 1A THE INSTITUTE OWNS A C HELD FOR PUBLIC EXHIBIT PROTECTED AND PRESERV THE SALE OF COLLECTION ACCORDINGLY, THE INSTI NOR ARE WORKS OF ART C	TION RATHER /ED IT IS TH N ITEMS TO A ITUTE DOES	R THAN FOR FINANCIAL G HE INSTITUTE'S POLICY TO ACQUIRE OTHER ITEMS FO NOT RECOGNIZE CONTRI	AIN AND DUSE A DR THE O BUTION	DARE KEPT NY PROCEEDS FROM COLLECTION S OF WORKS OF ART,

2a

2b

2c

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

POSITION

Net unrealized gains (losses) on investments . .

Donated services and use of facilities . .

Recoveries of prior year grants

Page 5

THE MAJORITY OF ENDOWMENT FUNDS ARE USED TO PROVIDE STUDENT SCHOLARSHIPS AND SUPPORT FOR INSTRUCTION, RESEARCH, AND ACADEMIC PROGRAMS PART X, LINE 2 The Institute is exempt from federal and state income taxes under Section 501(c)(3) of the U S Internal Revenue Code However, certain income unrelated to its exempt function is subject to income taxation. The Internal Revenue Service ("IRS") has held that a Virginia limited liability company, treated as a partnership for state income tax purposes, would also be treated as a partnership for federal income tax purposes. Therefore, income taxes are not provided with respect to the operations of SBC Restoration Lessee LLC since each member is responsible for the income tax consequences associated with its proportionate share of such operations. Management has evaluated the effect of the quidance provided for uncertainty in income taxes that became effective for the Institute on July 1, 2009 Management believes that the Institute continues to satisfy the requirements of a tax-exempt organization at June 30, 2016 Management has evaluated all tax positions that could have a significant effect on the consolidated financial statements and determined the Institute had no uncertain income tax positions at June 30, 2016 The Institute is no longer subject to U.S. federal, state, or local tax examinations by tax authorities for tax years prior to the year ending June 30, 2013

990-EZ)

Treasury Internal Revenue

Department of the

OMB No 1545-0047

Open to Public Inspection

SCHEDULE E Schools (Form 990 or

▶Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Service Name of the organization **Employer identification number** Sweet Briar Institute 54-0534105 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? Yes 4a b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? Yes 4c \mathbf{d} Copies of all material used by the organization or on its behalf to solicit contributions? Yes 4d If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo b Admissions policies? 5b Νo c Employment of faculty or administrative staff? **5**c Νo d Scholarships or other financial assistance? 54 Νo e Educational policies? Νo 5e f Use of facilities? Νo g Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? Yes 6a h Has the organization's right to such aid ever been revoked or suspended? 6b Νo If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

Page 2

Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions) Explanation

Line 3 - EXPLANATION OF NONDISCRIMINATION POLICY

4 02 OF THE INTERNAL REVENUE PROCEDURE 75-50 THE COLLEGE LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID

SWEET BRIAR COLLEGE CUSTOMARILY DRAWS A SUBSTANTIAL PERCENTAGE OF ITS STUDENTS FROM LARGE GEOGRAPHICAL SECTIONS OF THE UNITED STATES AND FOREIGN COUNTRIES THE COLLEGE FOLLOWS A RACIAL NONDISCRIMINATORY POLICY AND HAS COMPLIED WITH SECTION

PUBLICIZES ITS NONDISCRIMINATORY POLICY IN ITS CATALOG SWEET BRIAR COLLEGE PARTICIPATES IN A VARIETY OF FEDERAL

FINANCIAL AID PROGRAMS INCLUDING THE FEDERAL WORK STUDY PROGRAM, SEOG. AND THE PELL GRANT PROGRAM THE COLLEGE ALSO

RECEIVES FEDERAL GRANTS AND CONTRACTS FOR ACADEMIC PROGRAMMING AND SCIENTIFIC RESEARCH

Schedule E (Form 990 or 990-EZ) (2015)

efile GRAPHIC print - DO NO	T PROCESS	As Filed Da	ta -		DLN: 93493132015787
SCHEDULE F (Form 990)	atement of	Activities (Outside the Unit	ed States	OMB No 1545-0047
Denartment of the Treasury	·	Part IV, line ► Attach t	on answered "Yes" to Form 14b, 15, or 16. to Form 990. and its instructions is at w		2015 Open to Public Inspection
Name of the organization Sweet Briar Institute					yer identification number 34105
Part I General Informati Complete if the orga			he United States. orm 990, Part IV, line		51100
1 For grantmakers. Does the and other assistance, the gused to award the grants of	rantees' eligibi			-	•
2 For grantmakers. Describe assistance outside the Unit	ed States				ts grants and other
A ctivites per Region (The follo	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed program service, specific type service(s) in re	describe for and investments of in region
(1) Europe (Including Iceland and Greenland)	2	10	Program Services	EDUCATIONAL PROGRAM	816,549
(2) Europe (Including Iceland and Greenland)			Program Services	SCHOLARSHIPS	5 129,906
(3)					
(4)					
(5)					
3a Sub-total b Total from continuation sheets to Part I	2	10			946,455
c Totals (add lines 3a and 3b) For Paperwork Reduction Act Notice, se	e the Instruction	10 s for Form 990.		No 50082W	946,455 Schedule F (Form 990) 2015

Schedule F (Form 990) 2015

organization	and EIN (if applicable)	grant 	cash grant	disbursement	assistance	assistance	(book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as

tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F (Form 990) 2015

Page 2

Schedule F (Form 990) 2015							Page 3
	Other Assistance t e duplicated if addition			ed States. Complete i	ıf the organization ar	answered "Yes" to Form 9	990, Part IV, line 16.
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) SCHOLARSHIPS TO FOREIGN STUDENTS	Europe (Including Iceland and Greenland)	15	139,926	PMT APPLIED			
(2)					7		
(3)				1			
(4)		+ +					
(5)		+ +					
(6)							
(7)		+ +					
(8)		+					
(9)		+					
(10)		+ +	+	<u> </u>			
(11)		+ +		1			!
(12)		+					
(13)		+		1			
(14)		+ +					
(15)		+ +					
(16)		+					
(17)		+ +		1		<u> </u>	

(18)

5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)

Yes ▼ No

Old the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form

5713, do not file with Form 990)

Yes **▼** No

Page 5

method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F (Form 990) 2015

990 Schedule F, Suppl	O Schedule F, Supplemental Information											
Return Reference	Explanation											
SCHEDULE F, PART I, LINE 2	STUDENTS APPLY FOR SCHOLARSHIPS AND ARE AWARDED AMOUNTS THROUGH THE FINANCIAL AID PROCESS											
	THE FINANCIAL AID OFFICE DETERMINES THE AMOUNTS TO AWARD BASED ON CERTAIN CRITERIA AND AM OUNTS ARE DISBURSED AND POSTED TO STUDENT'S TUITION AND FEES ACCOUNT SCHOLARSHIPS ARE CRE											

DITED TO STUDENT TUITION ACOUNTS AT SWEET BRIAR COLLEGE ANY STUDENT ACCOUNT THAT HAS A CR EDIT BALANCE AFTER POSTING THE SCHOLARSHIP AMOUNTS WILL BE REFUNDED BY COLLEGE CHECK

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493132015787 OMB No 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) 2015 Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization Employer identification number Sweet Briar Institute 54-0534105 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient Part II that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (c) IRC section (d) A mount of cash **(b)** EIN (e) A mount of non-(f) Method of (g) Description of (h) Purpose of grant organization if applicable grant cash valuation non-cash assistance or assistance or government (book, FMV, assistance appraisal, other)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50055P

Schedule I (Form 990) 2015

Schedule I (Form 990) 2015

SCHOLARSHIPS FOR STUDENT (1) ATTEND SWEET BRIAR	TSTO	280	6,049,639								
Part IV Supplemental Inf	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.										
Peturn Peterence Ev	volanation										

Part IV Supplementa	l Informat	ion. Provide the info	rmation required in P	art I, line 2, Part III,	column (b), and any other	additional information.
Return Reference	Explanati	on				
SCHEDULE I, PART I, LINE 2	FUTURE S EVALUAT	SUCCESS AT THE COLL ION OF HIGH SCHOOL	EGE WHILE A NUMBER COURSEWORK, HIGH	R OF FACTORS ARE CO SCHOOL GRADE POIN	NSIDERED, THE COLLEGE R	ANK, STANDARDIZED TEST SCORES,

Page **2**

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule J

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990. Part IV. line 23.

2015

OMB No 1545-0047

DLN: 93493132015787

(Form 990)

		► A	ttac	ch to Form 990.			
reas					Open t Insp	o Pul ectio	
	nal Revenue Service			T= 1 11 110			
	me of the organız eet Bnar Institute	ation		Employer identifica	ition nu	mber	
				54-0534105			
Pa	rt I Questi	ons Regarding Compensation					
						Yes	No
1a				ny of the following to or for a person listed on Form ide any relevant information regarding these items			
	First-clas	s or charter travel	~	Housing allowance or residence for personal use			
	▼ Travel for	companions	Г	Payments for business use of personal residence			
	Tax idemr	nification and gross-up payments	\Box	Health or social club dues or initiation fees			
	Discretion	nary spending account	~	Personal services (e g , maid, chauffeur, chef)			
b				on follow a written policy regarding payment or above? If "No," complete Part III to explain	1b	Yes	
2	-	ation require substantiation prior to reimb					
	directors, trust	ees, officers, including the CEO/Executiv	e Di	irector, regarding the items checked in line 1a?	2	Yes	
3		ıf any, of the following the filing organizat CEO/Executive Director Check all that a		used to establish the compensation of the			
				the CEO/Executive Director, but explain in Part III			
	✓ Compensa	ation committee	Г	Written employment contract			
	Independe	ent compensation consultant	·	Compensation survey or study	ĺ	Ì	
	√ Form 990	of other organizations	▽	Approval by the board or compensation committee	Ì	ĺ	
	•	-	•		ĺ	Ì	Ì
4	During the year or a related org		VII	I, Section A, line 1a with respect to the filing organization	on		
а	Receive a seve	rance payment or change-of-control payr	nent	t?	4a	Yes	
b	Participate in, o	or receive payment from, a supplemental i	nond	qualified retirement plan?	4b		Νo
c	Participate in, o	or receive payment from, an equity-based	con	mpensation arrangement?	4c		No
	If "Yes" to any	of lines 4a-c, list the persons and provide	e the	e applicable amounts for each item in Part III			
_		, 501(c)(4), and 501(c)(29) organizations		·			
5	•	ted on Form 990, Part VII, Section A, line contingent on the revenues of	ета	, did the organization pay or accrue any			
а	The organizatio				5a		Νo
b	Any related org				5b		No
		e 5a or 5b, describe in Part III					
6	•	ted on Form 990, Part VII, Section A, line contingent on the net earnings of	e 1 a	, did the organization pay or accrue any			
а	The organizatio	n?			6 a		Νo
b	Any related org	anization?			6b		Νo
	If "Yes," on line	e 6a or 6b, describe in Part III					
7		ted on Form 990, Part VII, Section A, line lescribed in lines 5 and 6? If "Yes," desci		, did the organization provide any non-fixed in Part III	7		No
В		nts reported on Form 990, Part VII, paid nitial contract exception described in Rec		occured pursuant to a contract that was tions section 53 4958-4(a)(3)? If "Yes," describe	_		

section 53 4958-6(c)?

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

, , ,	iny individuals that are not listed on Form 990, Part VII for each listed individual must equal the total amount of Form 990,	Part VII, Section A, lin	e 1a, applicable colur	mn (D) and (E) amount	s for that individual
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and		(E) Total of columns	(F) Compensation in	
		Base (ı) compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990	
1 Mr James Jones PRESIDENT	(i)	330,426	0	4,568	0	0	334,994	0	
	(ii)	0	0	0	0	0	0	0	
2 Mr Scott Shank	(i)	274,130	0	21,150	0	0	295,280	0	

1 Mr James Jones PRESIDENT	(i)	330,426	0	4,568	0	0	334,994	0
	(ii)	0	0	0	0	0	0	0
2 Mr Scott Shank Vice President, Finance	(i)	274,130	0	21,150	0	0	295,280	0
,	(ii)	0	0	0	0	0	0	0
3 Dr Amy Jessen-Marshall	(i)	150,120	0	12.434	0	0	162,554	0

	(ii)			Ŭ	0	0	0	
2 Mr Scott Shank Vice President, Finance	(i)	274,130	0	21,150	0	0	295,280	0
	(ii)	0	0	0	0	0	0	0
3 Dr Amy Jessen-Marshall Dean, Vice President	(i)	150,120	0	12,434	0	0	162,554	0

Dean, Vice President Academics	(1)	0		12,434			162,554	
	(ii)	ŭ	U	U	U	U	U	U

Schedule J (Form 990) 2015												
Part III Supplemental Information												
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information												
Return Reference Explanation												
PART 1, LINE 1A	TRAVEL FOR COMPANIONS THE PRESIDENT'S SPOUSE WILL OCCASIONALLY TRAVEL ON CERTAIN COLLEGE FUNCTIONS THERE IS A SUBSTANTIAL BUSINESS PURPOSE FOR SUCH TRAVEL, AND THE EXPENSES ARE DOCUMENTED AND RETAINED ON FILE RESIDENCE FOR PERSONAL USE AS A CONDITION OF EMPLOYMENT, THE PRESIDENT AND VICE PRESIDENT FOR FINANCE AND ADMINISTRATION ARE REQUIRED TO LIVE IN THE SCHOOL'S HOUSES LOCATED ON THE CAMPUS THESE RESIDENCES ARE PROVIDED FOR THE CONVENIENCE OF THE SCHOOL IN HAVING THE FUNCTIONS OF THE OFFICES EFFICIENTLY DISCHARGED THIS HOUSING ALLOWANCE IS TREATED AS A NONTAXABLE BENEFIT PERSONAL SERVICES THE SCHOOL PROVIDES PERSONAL SERVICES TO THE PRESIDENT FOR THE CONVENIENCE OF THE EMPLOYER SO THAT THE PRESIDENT CAN PERFORM ESSENTIAL SCHOOL BUSINESS AND ACTIVITIES AT THE HOME THIS IS A TAXABLE BENEFIT											
PART I, LINE 4A	A SEVERANCE PACKAGE WAS PROVIDED TO James Jones totaling \$152,250 and Amy Jessen-Marshall totaling \$12,377											

Schedule J (Form 990) 2015

efile GRAPHIC print - DO NOT PROCESS As Filed Data -Schedule K

DLN: 93493132015787 OMB No 1545-0047

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990.

2015

Open to Public

Department of the Treasury

(Form 990)

Internal Revenue Service Name of the organization ▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

	e of the organization									Emp	oloyer ia	entifica	tion nui	mber	
	et Briar Institute									54	-05341	05			
Pa	rt I Bond Issues														
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issue pr	псе	(f)	Description	n of purpose	(g) De	feased		O n		Pool
													alf of uer	Tina	ncing
										Yes	No	Yes	No	Yes	No
A	Industrial Development Authority - Town of Amherst	54-1804155	031489BY2	09-01-2011	10,000	,000 C	Curren	t Refunding	of B 2008		Х		Х		Х
	Authority - Town of Annierst														
В	Industrial Development	54-6001113	031489BX4	02-23-2006	21,041		Refunding of 1998A,1998B,1999-2002			Х		Х		Х	
	Authority - Town of Amherst					1	1998A	,19988,19	99-2002						
Pa	Tt III Proceeds			•		<u>'</u>									
						Ą			В		С			D	
1	A mount of bonds retired					1,383	3,532		5,675,000						
2	A mount of bonds legally defea	ased					0		0						
3	Total proceeds of issue					10,000	,000		20,865,000						
4	Gross proceeds in reserve fu			0 0											
5	Capitalized interest from proc						0		0						
6	Proceeds in refunding escrow	/s					0		0						
7	Issuance costs from proceed	s					0		334,871						
8	Credit enhancement from pro-	ceeds					0		0						
9	Working capital expenditures	from proceeds					0		0						
10	Capital expenditures from pro	oceeds					0		0						
11	Other spent proceeds						0		0						
12	Other unspent proceeds						0		0						
13	Year of substantial completio	n			20	11		20	06						
					Yes	No	0	Yes	No	Yes	ı	No.	Yes	•	No
14	Were the bonds issued as par	rt of a current refund	ling issue?		Х				X						
15	Were the bonds issued as par	rt of an advance refu	ındıng ıssue? . .			×		X							
16	Has the final allocation of pro	ceeds been made? .			Х			Х							
17	allocation of proceeds?	organization maintain adequate books and records to support the final of proceeds?						X							
	t IIII Private Business l														
r(·l	TIVALE DUSINESS (9 56				١	T	ı	в		С			D	
					Yes	No	,	Yes	No	Yes	-	lo	Yes		No
1	Was the organization a partne	er in a partnership, o	or a member of an L	LC, which owned		×			х						

Are there any lease arrangements that may result in private business use of bond-

Χ

				1		В	С			D
			Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private of bond-financed property?	business use		×		Х				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or counsel to review any management or service contracts relating to the fina									
prope										ļ
С	Are there any research agreements that may result in private business use financed property?	e of bond-		x		x				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed propert									
4	Enter the percentage of financed property used in a private business use by other than a section 501(c)(3) organization or a state or local government			0 %		0 %				
5	Enter the percentage of financed property used in a private business use as unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government	ersection								
6	Total of lines 4 and 5									
7	Does the bond issue meet the private security or payment test?			Х		Х				
8a	Has there been a sale or disposition of any of the bond-financed property to nongovernmental person other than a $501(c)(3)$ organization since the bon issued?			х		Х				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or	disposed of						•		•
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations 1 141-12 and 1 145-2?	sections		×		x				
9	Has the organization established written procedures to ensure that all nonc bonds of the issue are remediated in accordance with the requirements und Regulations sections 1 141-12 and 1 145-2?	•	х		×					
Par	t IV Arbitrage			•			•	•	•	
		A			В		С		D	
		Yes	No	Yes	No	Ye			Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		х		х					
2	If "No" to line 1, did the following apply?		•		•		•		•	
a	Rebate not due yet?		Х		Х					
b	Exception to rebate?	Х		Х						
С	No rebate due?		Х		X					
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed									
3	Is the bond issue a variable rate issue?		Х		Х					
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		Х		х					
b	Name of provider	0		0			•			
С	Term of hedge									
d	Was the hedge superintegrated?									
e	Was the hedge terminated?									
										

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No

С	Term of GIC			
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?			
6	Were any gross proceeds invested beyond an available temporary period?	х	X	
7	Has the organization established written procedures to monitor		>	

the requirements of section 148?		X		X			
Part V Procedures To Undertake Corrective Action							
	Α	Α		В		С	
	Yes	No	Yes	No	Yes	No	Yes
Has the organization established written procedures to ensure							

		110	.03	110		
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?		×		×		
Part VI Supplemental Information. Provide additional informa	ıtıon for resp	onses to que	estions on Se	rhedule K (se	ee instructior	L 1s

Schedule K (Form 990) 2015

Part IV Arbitrage (Continued)

Return Reference Explanation

SCHEDULE K, PART II, LINE THE TOTAL PROCEEDS OF ISSUE FOR THE 2006 BOND IS \$176,170 LESS THAN THE ORIGINAL ISSUE

PRICE DUE TO A REFUND OF THE BOND IN FISCAL YEAR 2012

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE M**

DLN: 93493132015787

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Employer identification number

2015

OMB No 1545-0047

Open to Public Inspection

Sweet Briar Institute

Name of the organization

(Form 990)

► Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Department of the

Treasury Internal Revenue Service

54-0534105 **Types of Property** Part I (b) (d) (a) (c) Number of contributions Method of determining Check Noncash contribution ıf or items contributed amounts reported on noncash contribution amounts applicable Form 990, Part VIII, line 1 g Art—Works of art . . . Art—Historical treasures Art—Fractional interests Books and publications Clothing and household 6 Cars and other vehicles 7 Boats and planes . . . Intellectual property . . 9 Securities-Publicly traded . Х 117 1,779,489 AVG TRADING VALUE **10** Securities—Closely held stock 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . 13 Qualified conservation contribution—Historic structures 14 Oualified conservation contribution—Other . . . 15 Real estate—Residential . 16 Real estate—Commercial . 17 Real estate—Other . . 18 Collectibles **19** Food inventory . . 20 Drugs and medical supplies . **21** Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . **25** Other ▶ (__ **26** Other ▶ (_____) **27** Other▶(_____ **28** Other ▶ (_____) Number of Forms 8283 received by the organization during the tax year for contributions 29 4 for which the organization completed Form 8283, Part IV, Donee Acknowledgement

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . 30a **b** If "Yes," describe the arrangement in Part II Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

contributions?

Schedule M (Form 990) (2015)

Cat No 51227J

32a

Yes

Yes

No

Νo

Νo

Schedule M (Form 990) (2015)

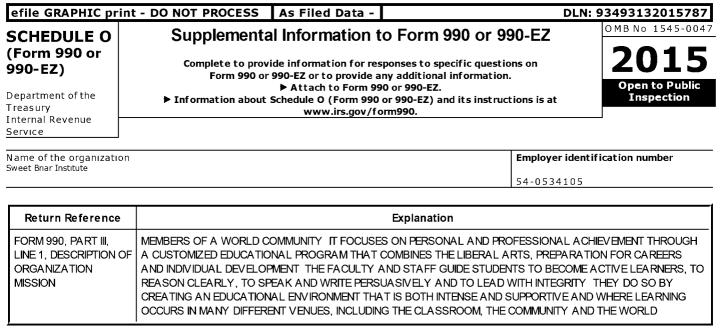
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Schedule M (Form 990) (2015)

Return Reference	Explanation
	THE INSTITUTE OWNS A COLLECTION OF VARIOUS OBJECTS OF ART THESE ITEMS ARE
	HELD FOR PUBLIC EXHIBITION RATHER THAN FOR FINANCIAL GAIN AND ARE KEPT
	PROTECTED AND PRESERVED IT IS THE INSTITUTE'S POLICY TO USE ANY PROCEEDS FROM

HELD FOR PUBLIC EXHIBITION RATHER THAN FOR FINANCIAL GAIN AND ARE KEPT
PROTECTED AND PRESERVED IT IS THE INSTITUTE'S POLICY TO USE ANY PROCEEDS FROM
THE SALE OF COLLECTION ITEMS TO ACQUIRE OTHER ITEMS FOR THE COLLECTION
ACCORDINGLY, THE INSTITUTE DOES NOT RECOGNIZE CONTRIBUTIONS OF WORKS OF ART,
NOR ARE WORKS OF ART CAPITALIZED AND RECORDED ON THE STATEMENTS OF FINANCIAL

IPOSITION.



Return Reference	Explanation
FORM 990, PART III,	STUDENT SERVICES TO PROVIDE VARIOUS SERVICES SUCH AS ADMISSIONS, FINANCIAL AID, CAREER PLANNING,
LINE 4D, OTHER	CHAPLAIN, DEAN, HEALTH CENTER AND REGISTRAR PROGRAM REVENUE IS FROM MULTIPLE SOURCES INCLUDING
PROGRAM	ADMISSIONS, LATE FEES, SALES & SERVICE, ALUMNAE ASSOCIATION REVENUE, AND ON CAMPUS CATERING
SERVICES	RESEARCH TO PROVIDE GRANTS FOR FACULTY ACADEMIC SUPPORT TO PROVIDE ACADEMIC SERVICES SUCH AS
	LIBRARY, AUDIO-VISUAL & ACADEMIC DEAN

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE 990 FORM AND REQUIRED SCHEDULES WERE REVIEWED BY MANAGEMENT PRIOR TO FILING AN ELECTRONIC VERSION OF THE RETURN WAS MADE AVAILABLE TO THE OFFICERS AND DIRECTORS OF THE INSTITUTE PRIOR TO FILING FORM 990, PART VI, SECTION B, LINE 12C OFFICERS, DIRECTORS, AND KEY EMPLOYEES ARE REQUIRED TO SUBMIT AN ANNUAL DISCLOSURE IN ACCORDANCE WITH THE SWEET BRIAR COLLEGE WRITTEN CONFLICT OF INTEREST POLICY CONFLICT OF INTEREST FORMS ARE FILED WITH THE PRESIDENT'S OFFICE ANNUALLY AND ARE REVIEWED BY THE CFO AND INDEPENDENT AUDITORS IN GENERAL, WHEN AN INDIVIDUAL COVERED BY THIS POLICY IS DEEMED TO BE IN A CONFLICT OF INTEREST SITUATION WITH RESPECT TO ANY MATTER BEFORE THE BOARD OR ADMINISTRATION, THAT INDIVIDUAL SHALL REFRAIN FROM PARTICIPATING IN THE CONSIDERATION OF ANY PROPOSED TRANSACTION WHICH MAY BE IMPAIRED BY THE POTENTIAL CONFLICT, UNLESS SPECIFICALLY REQUESTED TO PROVIDE INFORMATION REGARDING THE TRANSACTION IN QUESTION SUCH PERSON SHALL NOT VOTE ON OR TAKE ANY POSITION FOR OR AGAINST THE PROPOSED TRANSACTION, NOR SHALL SHE OR HE ATTEMPT TO INFLUENCE THE VOTES OR POSITIONS OF OTHERS WHEN DEEMED APPROPRIATE, A NOTE IN THE MINUTES OF THE MEETING SHALL SPECIFY THAT THE PERSON INVOLVED NEITHER PARTICIPATED IN CONSIDERATION OF THE PROPOSED TRANSACTION NOR VOTED ON THE MATTER IN ALL INSTANCES WHERE A CONFLICT OF INTEREST IS DETERMINED TO EXIST, SUCH CONFLICTS, AND THEIR REMEDY, SHALL BE DISCLOSED TO THE BOARD AT LEAST ANNUALLY ANNUALLY

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION FOR THE PRESIDENT/CEO IS DETERMINED BY AN INDEPENDENT COMPENSATION COMMITTEE AND BY THE USE OF COMPARABLE DATA PROVIDED FROM FORMS 990 OF OTHER SIMILIARLY SITUATED HIGHER EDUCATION INSTITUTIONS COMPENSATION IS APPROVED BY THE BOARD ANNUALLY AND DOCUMENTED IN THE BOARD MEETING MINUTES IN DETERMINING NEWLY HIRED EXECUTIVES' PAY, DATA IS USED FROM ANNUAL CUPA-HR ADMINISTRATIVE SALARY SURVEYS AND SPECIFICALLY REGARDING SALARIES FOR 1 PRIVATE INDEPENDENT INSTITUTIONS WITH ENROLLMENT UNDER 1,000, COMPARING TO THE FIRST QUARTILE OF ENROLLMENT, WHICH IS THE MOST SIMILAR TO SWEET BRIAR COLLEGE 2 PRIVATE INDEPENDENT INSTITUTIONS WITH A BUDGET IN THE 2ND QUARTILE, WHICH IS THE MOST SIMILAR TO SWEET BRIAR COLLEGE 3 BACCALAUREATE INSTITUTIONS WITH A BUDGET IN THE 2ND QUARTILE (MELDING TYPE OF INSTITUTION AND BUDGET SIZE) 4 THE SAME DATA POINTS ARE USED FOR AN ANNUAL REVIEW OF THE PRESIDENT'S COMPENSATION, SHARING THE DATA WITH THE CHAIRMAN OF THE BOARD, WHO THEN SHARES THE DATA WITH THE EXECUTIVE COMMITTEE

Return Reference	Explanation
FORM 990, PART VI,	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL
SECTION C. LINE 19	STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST ONLY

Return Reference	Explanation
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS	Unrealized endow ment loss totaling (\$2,357,808), Loss on foreign currency transactions totaling (\$12,662), decrease in value of split-interest gifts totaling (\$150,969), gain on plant and other plant disposals totaling \$86,060, decrease in value of beneficial interest of perpetual trusts totaling (\$563,091), increase in endow ment spending allocation totaling \$488,193, and decrease in investment income and net gains totaling (\$673,028)

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SCHEDULE R | Related Or

DLN: 93493132015787OMB No 1545-0047

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at $\underline{www.irs.qov/form990}$.

Name of the organization Sweet Bnar Institute				Employer i	identificat	tion number		
STOCK SIGN ANALYCE				54-05341	105			
Part I Identification of Disregarded Entities Comple	te if the organization	answered "Yes" or	n Form 990, Part	IV, line 33.				
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income Er	(e) nd-of-year assets	Dire	(f) ect controlling entity		
Part II Identification of Related Tax-Exempt Organiz or more related tax-exempt organizations during th	ations Complete If t e tax year.	<u>l</u> he organization an	swered "Yes" on	Form 990, Pa	irt IV, lin	e 34 because it	had on	е
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity (if section 501)		(f) Direct controlling entity	Section (13) co	g) n 512(b) ontrolled tity?
(1)SBC FOREIGN PROGRAMS INC	education	VA	501(C)(3)	type II	SE	3 Institute	Yes	No No
PO Box 1051 Sweet Bnar, VA 24595 54-1733600								

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end- of-year assets	(h Disprop alloca) ortionate ations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene		(k) Percentage ownership
							Yes	No		Yes	No	
(1) sbc restoration lessee llc PO BOX 1090 SWEET BRIAR, VA 24595 46-5731000	renovations	VA	SWEET BRIAR		636,509	1,420,336		No	0			99 000 %

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete If the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

No

Yes

1 During the tax year, did the orgranization engage in any of the following transactions with one or more	e related organizations li	sted in Parts II-IV	7	- '	1	
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
b Gift, grant, or capital contribution to related organization(s)				1 b	Yes	
c Gift, grant, or capital contribution from related organization(s)				1 c		No
d Loans or loan guarantees to or for related organization(s)				1d		No
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1 f		No
g Sale of assets to related organization(s)				1 g		No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i		No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1 j		No
${f k}$ Lease of facilities, equipment, or other assets from related organization(s)				1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)				11		No
m Performance of services or membership or fundraising solicitations by related organization(s) .				1m	1	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
o Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				1 p		No
q Reimbursement paid by related organization(s) for expenses				1 q		No
${f r}$ Other transfer of cash or property to related organization(s)				1r	Yes	
f s O ther transfer of cash or property from related organization(s)				1 s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must compl	ete this line, including co	vered relationships	and transaction threshold	S		
(a) Name of related organization	ganization (b) (c) (d) Transaction Amount involved Method of determining amou type (a-s)				nvolved	t
(1)SBC Foreign Programs Inc	N	68,112	actual cost			
(2)SBC Foreign Programs Inc	0	107,394	actual cost			
(3)SBC Foreign Programs Inc	R	475,000	actual cost			
			•			

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships															
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(e) Are all partners section 501(c)(3) organizations?		(f) (g) Share of Share total end-of-	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No			
													<u></u>		
				l		L				l .	l				

